



CONFEDERATION OF AFRICAIN TENNIS (CAT)

The CAT Constitution

(Approved at the CAT AGM – October 2022)

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ACRONYMS

AGM	Annual General Meeting
CAT	The Confederation African Tennis
EC	Executive Committee
EGM	Extra-Ordinary General Meeting
ITF	International Tennis Federation
IOC	International Olympic Committee
ITIA	International Tennis Integrity Agency
NOC	National Olympic Committee
TACP	Tennis Anti-Corruption Program
TADP	Tennis Anti-Doping Programme
WADA	World Anti-Doping Agency

INTERPRETATION OF TERMS / DEFINITIONS

For the execution and the interpretation of the Constitution, the underneath mentioned terms and expressions shall have the following meaning:

- i) "Constitution" means the rules and regulations and by laws of The CAT.
- ii) "Delegate" means the person representing a member association.
- iii) "Member/s" means National Associations representing Tennis and affiliated to The CAT.
- iv) "Executive Committee" means elected body charged with the responsibility of managing the affairs of The CAT.
- v) "CAT" means The Confederation of African Tennis.
- vi) "Confederation" means the Confederation of African Tennis.
- vii) "ITF " means International Tennis Federation.
- viii) "Extra- Ordinary General Meeting" means any assembly of members of The CAT which is not an annual general meeting.
- ix) "General Meeting" means the annual general assembly of members of The CAT.
- x) "Member/s" means all National Associations affiliated to The CAT.
- xi) "Month" means calendar month.
- xii) "National Association" means the organisation representing the game of tennis within a country and recognized as such by the Government of that country.
- xiii) "Regional Association" means the continental tennis organisation recognized as such by the ITF.
- xiv) "Headquarters" means the physical location of the Administrative Office of The CAT.
- xv) "General Manager" means the head of the administrative staff employed by The CAT at its Headquarters.
- xvi) "Administrative Staff" means any staff employed by The CAT.
- xvii) "Resolution" means a decision taken on a proposal, recommendation or motion tabled in a general meeting.
- xviii) "Zones" means the 5 African regions: Zone I (North Africa), Zone II (West Africa), Zone III (Central Africa), Zone IV (East Africa) and Zone V (Southern Africa).
- xix) Words signifying the singular number also include the plural number and vice versa.
- xx) Words signifying "Persons" include corporations and any other entities or bodies whether incorporated or not.
- xxi) Words signifying the masculine gender include the feminine and vice versa.
- xxii) References to tennis players shall signify a reference to both amateur and professional players.

ARTICLE 1: LEGAL STATUS

1.1 Name

The name of the organisation is The Confederation of African Tennis (hereinafter referred to as "The CAT").

1.2 Description

The CAT is an independent, continental, non-profit, non-governmental membership organisation with permanent legal personality, established to promote and manage the sport of tennis in Africa. The CAT membership comprises of National Tennis Associations in Africa responsible for the promotion and playing of tennis and recognised as such in their respective countries.

1.3 Legal Personality

Formed in 1973, the CAT is a legal entity registered as a non-profit, non-governmental membership organisation. This Constitution is the fundamental governing document of the organization. The CAT is recognized by the International Tennis Federation (ITF) as the body responsible for the promotion, management and playing of tennis in Africa.

ARTICLE 2: MISSION AND PURPOSE

2.1 Mission

The mission of The CAT is to:

- i) Raise the standard of tennis to the highest levels in Africa by planning, coordinating and promoting the game for both men and women
- ii) Ensure effective participation of African countries in regional, continental and international tennis events and tournaments;
- iii) Facilitate training and enhance technical skills in coaching and officiating.
- iv) Provide a link between its Members and the ITF, and represent its Members in their dealings with the ITF, where asked to intervene on their Members behalf.

2.2 Purpose

The main purpose of the CAT is to promote and develop tennis, including wheelchair, beach tennis and any other variants of the game as and when approved the ITF in Africa. Working in conjunction with the ITF, The CAT seeks to achieve its goal by organising junior and senior competitions, training of coaches and officials as well as enhancing the management skills of tennis administrators through training.

ARTICLE 3: HEADQUARTERS

- i) The Headquarters of The CAT shall be at such place within the continent of Africa as shall from time to time be decided by the members in a General Meeting.
- ii) A proposal to change the location of The CAT headquarters may be made by either the executive committee or a member.
- iii) A two thirds majority vote of members present is required to approve or change the location of The CAT headquarters.
- iv) On approval of the change, the President of The CAT shall be mandated to negotiate and sign an agreement with the relevant authorities of the host country where the headquarters is to be established.

ARTICLE 4: DURATION

The duration of The CAT is unlimited.

ARTICLE 5: OFFICIAL LANGUAGES

- i) The official languages of The CAT are English and French. In cases of divergence between the English and French texts of the Constitution and all other CAT documents, the English text shall prevail, unless expressly provided otherwise in writing.
- ii) Simultaneous interpretation services shall be provided at all CAT general meetings.
- iii) All CAT documents and other correspondence shall be translated and circulated in English and French.

ARTICLE 6: OBJECTIVES

The objects and purposes of The CAT are to:

- i) Foster the growth and development of the sport of Tennis in Africa at all levels
- ii) Perform the functions of the continental governing body for the sport of Tennis in Africa and work in accordance with the four-year strategic plan as revised from time to time.
- iii) Carry out its objects and oppose improper discrimination of any kind.
- iv) Take such measures as may be expedient for advancing the interests of Tennis from a continental point of view in Africa
- v) Promote and encourage the education, coaching and officiating of Tennis in Africa
- vi) Collaborate with the ITF in the planning, implementation and monitoring of tennis competitions, trainings and other programmes in Africa and represent its members when dealing with the ITF.
- vii) Award hosting opportunities to members of Tennis competition and other events recognised by The CAT based on merit and capacity.
- viii) Preserve the independence of The CAT in all matters concerning the game of Tennis without the improper intervention or influence of any outside authority in its relations with its members
- ix) Administrate the finances of The CAT in such a manner as shall be deemed expedient and in accordance with generally acceptable policies and practices
- x) Preserve the integrity and independence of Tennis as a sport
- xi) Build working relationships and enter into agreements with other similar bodies and sports promoters, tennis equipment and clothing manufacturers within and outside Africa
- xii) Engage in any other act or activity that is not prohibited under any law for the time being in force in the country in which The CAT headquarters is hosted.
- xiii) Promote the participation of African countries in major tennis events organised by the ITF or member nations.
- xiv) Subscribe to, promote, and encourage compliance with the Tennis Anti-Doping and Anti-Corruption Programme and their cascading down to a regional and national level, in accordance with the recommendations of the IOC and the ITF.

ARTICLE 7: AFFILIATION TO THE ITF

The CAT shall be affiliated to the ITF under the category of Regional Associations. As a Regional Association the CAT will:

- i) Provide a link between its members and the ITF.
- ii) Represent its members in their dealings with the ITF, if and when requested to intervene on their behalf.
- iii) Establish, promote, and coordinate development and educational programs for tennis within its region.
- iv) Promote and stimulate competition and sportsmanship among its members.
- v) Establish and sanction calendars of events at all levels within the African region.
- vi) Recommend tennis and tennis related events to the ITF for inclusion in international circuits extending beyond the Africa region.
- vii) Contribute to the development and implementation of the ITF's strategy and priority projects as identified by the ITF.
- viii) Execute any other functions that the ITF may delegate to The CAT.

ARTICLE 8: MEMBERSHIP

8.1 Types of Membership

There are two types of membership in The CAT: Full and Associate.

8.1.1 Full Membership

- i) National Tennis Associations
- ii) The CAT shall only recognise one association and one group of officials from each African country

8.1.2 Associate Membership

- i) The CAT may accept an application for membership from an Association or Federal Tennis Entity under the tutorship of a Non- African National Association provided it is located in the geographical area in which The CAT has jurisdiction.
- ii) Associate members shall have observer status without the benefit and rights enjoyed by full members.

8.2 Application for Membership Procedures

8.2.1 Application

- i) A National Association applying for either Associate or Full membership shall submit a written application to the President of The CAT expressing its interest to join the organisation.
- ii) The application should be signed by both the President and Secretary General of the National Association applying for membership

8.2.2 Supporting documents

The application for membership shall be accompanied by the following supporting documents;

- i) Copy of registration certificate
- ii) Copy of constitution
- iii) Extract of the minutes during which the decision to seek affiliation to The CAT was made, duly signed by the President and Secretary of the association

8.3 Approval Process

- i) Applications for membership shall be considered at the next General Meeting of The CAT.
- ii) To be successful, the application for membership shall need at least a two-thirds majority approval by the General Assembly at which it is presented.
- iii) The applicant nation may be invited to the general assembly at which their application shall be considered subject to their being willing to meet the entire costs of attending the meeting.
- iv) Upon renewal of membership, or in the case of a new member, upon making the application for membership, each member thereby agrees to abide by the Constitution, decisions and rulings of The CAT.
- v) A member association shall renew its membership by paying the annual subscription fees as described in this constitution.

8.4 Annual Subscription

8.4.1 Fees and Currency

- i) All Associations affiliated to The CAT shall each pay an annual subscription, by a stipulated due date, in such amount as may be decided by members in an Annual General Meeting. Members will be informed of the sum due, in writing, at the CAT's earliest convenience.
- ii) Subscriptions shall be paid in US Dollars or the equivalent in a currency acceptable to The CAT. The prevailing exchange at the date of payment shall be applied.
- iii) The required threshold for a proposal to adjust subscription fees shall be a two thirds majority of members voting at an annual General Meeting.

8.4.2 Waiver of subscription arrears and other monies

- i) The CAT Executive Committee may at the request of a member recommend a waiver of any arrears owed to the General Assembly.
- ii) A proposal to waive arrears shall only be successful if it is approved by at least two-thirds majority of members attending and voting at the General Meeting at which the proposal is submitted for consideration.
- iii) The General Assembly may by resolution passed with at least a two-thirds majority of the attendees members, waive payment of any or all of the sums owed to the CAT by applying the principle of "Forces Majeures": .

ARTICLE 9: RIGHTS OF MEMBERS

Full members of The CAT shall have the rights and privileges set forth below:

9.1 Right to Participate in Meetings

- i) Each member association in good standing shall have the right to be represented by a maximum of two delegates at any CAT general meeting. The delegates shall be current officials, ex-officials or other persons involved in tennis at the country level.
- ii) Each Member Association shall have one vote. The letter nominating a delegate or delegates attending a CAT meeting shall clearly identify the holder of the power to vote.

- iii) Honorary members may attend general meetings of The CAT without the right to speak or vote, unless excluded by the Executive Committee when a closed door meeting is required.
- iv) For the purposes of any Article in this Constitution, being in good standing means that, a member association is up-to date on any financial obligations to the CAT and not otherwise be in violation of this Constitution or other rules governing the CAT's activities.

9.2 Right to Nominate Officials

- i) National Associations in good standing shall have the right to nominate or second the nomination of candidates for the positions of:
 - (a) CAT President
 - (b) Zone President/CAT Vice President
 - (c) Women's Representative

9.3 Right to Host CAT/ITF Sanctioned Events

National Associations in good standing shall have the right to bid for, and if successful, host CAT/ITF tournaments and events

9.4 Right to Resources

No member shall have any right, title or interest in the income, property or assets of the CAT, nor shall any portion of such income, property or assets be distributed to any member in the event of dissolution of The CAT.

9.5 Term of Membership

Once accepted, a member shall retain membership status without limit, until that member resigns and its resignation is accepted, or until The CAT is dissolved and ceases to exist as an organization, or until excluded from membership in the CAT through a permanent expulsion in accordance with this Constitution.

ARTICLE 10: CESSATION OF MEMBERSHIP

Cessation of membership to the CAT may be occasioned by voluntary resignation or expulsion/termination by CAT in accordance with this Constitution.

10.1 Member in Default

- i) The Executive Committee shall have the power to suspend any member for any cause determined by the Executive Committee to be detrimental to the best interests of The CAT or which seriously prejudices the sport of tennis in the region, subject to ratification by the next General Assembly.
- ii) The General Assembly shall have the power at any General Meeting to approve or itself initiate the temporary suspension or permanent expulsion of any member for cause with the approval of at least 4/5th majority of the votes cast.
- iii) A vote by a General Assembly to ratify a suspension or to expel any member can only be taken if a motion for suspension or expulsion has been made in writing to The CAT and the party to be suspended notified in writing at least sixty (60) days in advance of the meeting.
- iv) The member to be suspended or expelled shall have the right to study, and respond to the written motion and address the General Assembly in defence.
- v) As membership in The CAT is a condition of ITF membership, the ITF shall be notified of any motion at the Executive Committee or General Assembly to suspend or expel a member from The CAT in order to assist in ensuring that the full implications are considered relating to both The CAT and ITF membership.

10.2 Failure to Pay Subscriptions

- i) Any member nation whose subscriptions fees are in arrears for two successive years shall cease to benefit from membership rights which include but not restricted to:
 - (a) Right to submit resolutions to a general meeting of the CAT.
 - (b) Right to vote at any General Meeting of the CAT.
 - (c) Right to speak at any General Meeting of the CAT except on a matter that relates to their situation as a member in default.
 - (d) Right to nominate or second candidates for elections.
 - (e) Right to host or receive sponsorships or grants to participate in CAT events and activities.

- ii) The Executive Committee shall, on an annual basis, present to the General Assembly a list of all members in default of subscription fees together with a recommendation for suspension, exemption or expulsion
- iii) Notice of any proposed suspension or expulsion of membership shall be included in the agenda of the General Meeting at which it is to be considered and the agenda shall be distributed to all members.
- iv) An affected member nation shall be notified of any proposed suspension or expulsion at least 60 days before the General Meeting at which the matter shall be discussed and shall have the right to respond to the motion in writing and address the General Assembly in defence.

(Specific Grounds for Suspension are provided in Appendix 1)

10.3 Resignation/Termination by Notice

- i) A member association affiliated to The CAT may resign as a member by giving notice in writing to The CAT delivered on or before the 31st of December in any year.
- ii) If the notice of resignation is issued on 1st January or any other date in the year, the applicant shall be held liable for the subscription for the year the notice is given.

ARTICLE 11: RE-ADMISSION OF MEMBERSHIP TO CAT

Any Member who is suspended pursuant to this constitution may apply for re-admission subject to their having fulfilled the following conditions:

- i) *If the suspension or expulsion was due to non-payment of subscriptions fees:*
 - (a) Payment of any subscription arrears up to the date when the relevant association ceased to be a member
 - (b) Payment of the current year's subscription fees
- ii) *If the suspension or expulsion was due to non-compliance with the Constitution of The CAT or other default:*
 - (a) Completion of the suspension period, if any
 - (b) In the case of an expelled member, proof of rectification of the factors that caused the expulsion subject to the satisfaction of the General Assembly as well as payment of the current year's subscriptions
- iii) In all cases for re-admission to CAT membership, a two thirds majority vote shall be required for a proposal for readmission to be successful.

ARTICLE 12: ORGANIZATIONAL STRUCTURE

12.1 Organs

- i) The organs of the CAT are the General Assembly, the Executive Committee and the Secretariat.
- ii) The Executive Committee may from time to time establish committees and other structures or entities to accomplish the tasks necessary to fulfil the mission, purpose, aims and objectives of The CAT, with such authority and duties as the Executive Committee may decide. These entities shall report to the Executive Committee and operate in accordance with terms of reference determined by the Executive Committee (as amended from time to time).
- iii) The current Committees in operation are as follows:
 - (a) CAT Development Committee
 - (b) CAT Legal Committee
 - (c) CAT Wheelchair Tennis Committee
 - (d) Gender Equality Committee
 - (e) Beach Tennis Committee

12.2 General Assembly

12.2.1 Composition

The General Assembly shall be composed of:

- i) All paid up members at the date and time of a general meeting.
- ii) Members of the Executive Committee.
- iii) Invited delegates, including but not limited to at least one representative of ITF.

- iv) Each affiliated member shall have the right to one vote on any issue for which a vote may be called.
- v) Members of the Executive Committee shall have no vote unless as a designated representative of their home country member association.
- vi) Invited delegates shall have no vote.

12.2.2 Powers

The General Assembly is the supreme governing organ of the CAT.

- i) It shall meet at least once per year
- ii) The General Assembly shall exercise its oversight role during the annual General Meeting or at any other properly convened extra-ordinary general meeting.
- iii) The General Assembly may, at its own discretion, appoint or authorize the appointment of an ad hoc committee to act on a specific matter on its own behalf.

12.2.3 Duties

The Duties of the General Assembly are as set forth below:

- i) Attend to the observance of the Constitution and bye-laws of the CAT.
- ii) Oversee the affairs and resources of the CAT and periodically review its activities.
- iii) Ratify the actions of the Executive Committee, as appropriate.
- iv) Propose and approve actions to be taken to carry out the mission, purpose, aims and objectives of The CAT including the strategic plan and work programme.
- v) Approve the admission of candidates to The CAT membership.
- vi) Elect the members of the Executive Committee who include, the President, Zone Presidents/Vice-Presidents and Women Representative.
- vii) Review the financial accounts of the organization and approve the annual budget.
- viii) Ratify the election of the 5 Zone presidents as Vice-Presidents of the CAT.
- ix) Approve financial statements and audited accounts of The CAT.
- x) Appoint auditors of The CATs' financial transactions and records.
- xi) Approve The CATs' strategic plan and other planning and policy guidelines.
- xii) Approve any amendments to the Constitution.
- xiii) Act in accordance with the Code of Ethics.
- xiv) Perform other duties required by and consistent with this Constitution.

12.3 Executive Committee

12.3.1 Composition

- i) The management of The CAT's affairs shall be overseen by the Executive Committee which comprises of a President, five Zones Presidents, Women representative and a Treasurer.
- ii) The Executive Committee is elected for a four-year-term by the Annual General Meeting of The CAT.
- iii) The Treasurer is appointed by the newly elected Executive Committee at its first sitting. To be appointed treasurer, one must have served as an official in their Association or in a CAT Committee or board. In addition, he shall have a sound understanding of finance and financial reporting.
- iv) The CAT General Manager sits in the Executive Committee as an ex-official. The General Manager acts as the Secretary of the Committee. The General Manager has overall responsibility for the functions and operations of the CAT Secretariat based at the Headquarter offices. The General Manager reports to the Executive Committee through the President.
- v) Members of staff shall attend the Executive Committee meeting on request but will have no voting rights.
- vi) The members of the Executive Committee shall, in deed and spirit, not represent or be seen represent, their country or zone but the general interests of The CAT as an organization and its entire membership.
- vii) The Executive Committee shall manage and administrate The CAT and shall be responsible for the financial affairs and the funds of the organization.
- viii) The members of the Executive Committee shall work on a voluntary basis and shall not be entitled to any form of compensation.

12.3.2 Powers

- i) The Executive Committee shall have the authority to undertake any action or make any decision necessary for the management of the organization between meetings of the General Assembly.
- ii) The Executive Committee shall meet at least two (2) times per year.
- iii) Members of the Executive Committee shall refrain from any action or activity contrary to the best interest of The CAT, including any act that could in any way compromise the non-profit and non- political status of The CAT or its standing with the host country, ITF or other partners.

12.3.3 Collective Duties of the Executive Committee Members

The duties of the Executive Committee are as set forth below:

- i) Attend to the observance of the Constitution and by-laws of the CAT
- ii) Administer the affairs and resources of The CAT between meetings of the General Assembly and oversee the day to day operations of the organization.
- iii) To appoint, supervise and terminate the services of Secretariat staff.
- iv) Report activities and accomplishments to the General Assembly.
- v) Manage the finances of The CAT and prepare the annual report.
- vi) Establish and circulate agendas for meetings of the General Assembly.
- vii) Arrange for the maintenance of all appropriate records.
- viii) Develop and implement practices and procedures for the efficient operation of The CAT.
- ix) Ensure proper implementation of the Constitution, in compliance with best management, legal and fiduciary practices.
- x) Oversee membership and recommend suspension or expulsion of members as and when appropriate.
- xi) Recommend changes to the Constitution and by-laws.
- xii) Institute appropriate and transparent processes for investigating and adjudicating complaints against any member of the Executive Committee or any member, and enforce sanctions, subject to the approval of the General Assembly
- xiii) Set the date and location for The CAT general meetings
- xiv) Perform any task assigned to it by the General Assembly.

12.3.4 Duties of Individual Executive Committee Members

a) The President

- i) The President is responsible for the development and maintenance of, policies, procedures and practices affecting the affairs of The CAT.
- ii) Represents The CAT in all engagements with stakeholders.
- iii) Undertakes all communications with external partners and stakeholders.
- iv) Oversees the general operations of The CAT as it relates with member associations.
- v) Supervise the work and performance of The CAT Secretariat through the General Manager.
- vi) Chairs meetings of the Executive Committee and General Meetings.
- vii) Act as an ex-officio member of all committees and commissions.

Vice Presidents

The duties of the individual Executive Committee members are as set forth below:

- i) Promote the mission and purposes of the CAT at the regional level.
- ii) Participate in CAT Executive Committee meetings and General Meetings.
- iii) Participate in the work of at least one CAT Committee to which the member is appointed.
- iv) Periodically report on the developments and activities in their respective zones.
- v) Act responsibly and consistently with all applicable Codes of Ethics as stipulated by IOC, ITF and other relevant national, continental and international sporting authorities.
- vi) Convene and attend at least one Zone meeting in a year in their respective zones.
- vii) Participate and provide leadership in the organization of the annual zonal championships and other CAT initiated or sponsored events in their respective zones.
- viii) Provide guidance and counseling in the resolution of any leadership challenges or issues in any of the member associations in their respective zones.
- ix) Perform any other assigned tasks assigned by the President.

The Treasurer

The Treasurer is responsible for:

- i) Implementing and maintaining an appropriate CAT financial system.
- ii) Working in consultation with the Secretariat, preparing working budgets for operations, development and promotion of tennis.
- iii) Ensuring application of appropriate financial policies and procedures.
- iv) Presenting quarterly and annual financial statements to the Executive Committee and Annual General Meetings.
- v) Coordinating the annual audit and implementation of recommendations made by the auditors.
- vi) Preparing other financial reports as required.
- vii) Communicating frequently with the Executive Committee to provide feedback about the finances of The CAT.

12.3.5 Conflict of Interest

- i) A member of the Executive Committee who believes that they have a conflict of interest in a specific matter, whether perceived or actual, must notify the other members and recuse themselves from any involvement in that matter.
- ii) If a member is in doubt regarding whether there is a conflict or not, they should ask the opinion of the other members in order to receive a majority vote decision.
- iii) If any members have reason to believe another member could be conflicted, and this member does not recuse themselves from the case, they should ask for the opinion of the other members.
- iv) Before any discussion and/or voting, the member who has the conflict of interest has the right to make a conflict of interest declaration and express their opinion in front of all other members.
- v) By majority vote, the members have the right to declare a member impartial in a specific matter and demand their exclusion from any discussion or decision on the matter.

12.3.6 Term of Office

Duration

- i) The term of office for elected members of the Executive Committee (President, 5 Vice Presidents and Women Representative) shall be a mandate of four years, unless terminated earlier by death, resignation or continued absence at meetings, or upon removal in accordance with this Constitution.
- ii) The term of the elected members shall begin immediately after the close of the meeting at which they were elected.
- iii) All elected members of the Executive Committee (President, 5 Zones Presidents and Women Representative) are eligible for re-election for a maximum number of THREE cumulative mandates of four (4) years each. The maximum period of service in the CAT Executive Committee is therefore TWELVE (12) years. All periods of service as President of the CAT or member of the Executive Committee shall be counted from the date of the CAT elections in 2023
- iv) An elected member of the Executive Committee who sits out for one term shall be eligible for re-election.

12.3.7 Vacation of office and Filling of Vacancy

Involuntary cause

A vacancy on the Executive Committee shall arise under the following circumstances:

- i) Upon the death of a member.
- ii) A member is medically certified to be a person of unsound mind.
- iii) All the other members of Executive Committee unanimously resolve that they are unsuitable to continue carrying the functions of a member of The CAT Executive Committee.
- iv) If a member is convicted of a criminal offence.
- v) If a member, by notice, in writing to the Executive Committee resigns as a member.
- vi) If a member is adjudged bankrupt or insolvent or made unsuitable by an equivalent court order.
- vii) If a member is prohibited by law in any jurisdiction from serving in a public office or taking part in the management of a private company because of a breach or non-compliance with applicable laws or regulations.

Removal from Office

- i) Any elected member of the Executive Committee may be removed from office for just cause, including continued absences from three (3) or more consecutive meetings.
- ii) To be effective, removal must be by unanimous vote of the other members of the Executive Committee, following reasonable written notice of the charges including the opportunity to respond, and to confront witnesses at a formal hearing.
- iii) The removed member shall have a right of appeal to the entire membership, at their election, at the next General Assembly or by mail vote, sent to all members in good standing, no more than thirty (30) days following an adverse decision by the Executive Committee. The decision of the Executive Committee shall take effect whilst any appeal is pending.

Filling of Vacancies

- i) Any vacancy in the Executive Committee shall be filled by the next General Assembly following the same nomination and election procedures as outlined in this constitution.
- ii) The term of office of a member elected to fill a vacant position shall expire at the next elective general meeting.
- iii) The period served will however not count towards the Three term limit should the member seek to be elected in the next Executive Committee.

12.4 Secretariat

12.4.1 Appointment

- i) Subject to availability of funds, The CAT Secretariat shall comprise of paid permanent and temporary staff, volunteers, interns and other types of staff who may be recruited or seconded to The CAT.
- ii) The appointment of the General Manager and any other staff may be revoked by decision of The CAT Executive Committee.

12.4.2 Functions

The role of the Secretariat is to:

- i) Execute decisions taken by the Executive Committee.
- ii) Proactively respond to correspondence and enquiries about The CAT.
- iii) Ensuring regular dissemination of information pertinent to their mandates or of general interest to members of the Executive Committee and Chairs of Standing Committees and Commissions.
- iv) Prepare the agenda, logistics, and minutes of meetings of the Executive Committee and of the General Assembly.
- v) Using e-mail or other means, consult members of the Executive Committee on matters requiring their attention or action, requesting they vote or give their opinion and ensuring it is followed-up.
- vi) Processing membership applications.
- vii) Maintaining a filing system, including files on member nations, programs and activities.
- viii) Performing other administrative tasks as required.

12.4.3 Role of the General Manager

A General Manager shall be appointed by The CAT Executive Committee to provide effective strategic leadership at The CAT Secretariat.

The General Manager has the following key responsibilities, duties and powers:

- i) To oversee the administrative and programmatic work of the Secretariat.
- ii) To supervise, lead, manage, monitor and evaluate the work of the Secretariat staff.
- iii) To ensure safety and security of CAT assets.
- iv) Ensure efficient application of The CAT's funds, subject to the oversight of the Executive Committee.
- v) Ensure compliance with the relevant workplace, statutory laws and regulations.
- vi) Act as an ex-officio of the Executive Committee, General Meetings and other CAT committees and commissions.

Other duties

- i) Attend all annual and extraordinary General Meetings.
- ii) Attend all meetings of the executive committee without the right to vote and, to the extent possible; also attend meetings of committees and commissions.
- iii) Ensure that appropriate and accurate minutes of meetings are maintained and circulated.
- iv) Ensure that all necessary records and files are maintained.
- v) Address all financial matters in accordance with the instructions of the executive committee.

- vi) Ensure timely preparation for all CAT meetings.
- vii) Participate in discussions at meetings and, if applicable, make suggestions or proposals.

12.5 Development Zones

The activities of The CAT take place within the framework of five (5) development zones.

- i) The five development zones in The CAT framework are: Zone 1- Northern Africa Zone 2- Western Africa, Zone 3- Central Africa, Zone 4- Eastern Africa and Zone 5, Southern Africa.
- ii) The five (5) Presidents of the zones, elected by their peers for a four-year (4) term, automatically become Vice-Presidents of The CAT.
- iii) The Presidents of the zones run, coordinate and supervise the activities in their zones. They are responsible to the President of The CAT and report to the Presidents of the members of their zone at least twice per year.
- iv) The mission of the zones involves ensuring the development of tennis amongst the member associations.
- v) Within each of the development zones, grouping of members is set up with the role of ensuring close supervision and promotion of tennis at all levels.
- vi) The list of member associations of each development zone is included in the appendix 2 to the Constitution.

ARTICLE 13: DISPUTE RESOLUTION

13.1 Member Association at Fault

The Executive Committee shall have power (which it may delegate as it sees fit) to investigate and bring a complaint against any member Association for:

- i) any apparent breach of the Constitution or failure to represent the game of tennis adequately in its country or territory,
- ii) any apparent breach of by-laws, or any rules or regulations of The CAT, or
- iii) any other act that brings the game of tennis into disrepute.

13.2 Complaint against CAT

- i) Initially, a complaint by a member association against CAT shall be addressed using internal mechanisms, (including but not limited to mediation or consultation with the ITF).
- ii) If no satisfactory resolution is achieved internally, the matter shall be referred to an independent arbitrator whose decision shall be binding.

13.3 Disputes within Associations

- i) CAT shall not be involved in the resolution of internal disputes or leadership issues within associations involving members or the association and government structures.
- ii) However, CAT may provide an independent opinion on the matter if so requested. It may also participate on an independent observer basis.

13.4 Disputes among Member Associations

- i) A member association may, if aggrieved by another member association launch a complaint to CAT.
- ii) The matter shall in the first instance be addressed by the Executive Committee.
- iii) If no satisfactory resolution is achieved, the matter shall be referred to an independent arbitrator whose decision shall be binding.

13.5 Arbitration

- i) The CAT shall inform the ITF of any disciplinary case involving a member association with a view to jointly finding a suitable solution.
- ii) All disciplinary cases requiring external arbitration shall be referred to the Court of Arbitration for Sports (CAS).

ARTICLE 14: MEETINGS

14.1 Format

All meetings of The CAT shall be held physically, electronically or in a hybrid format as the situation shall demand.

14.2 ANNUAL GENERAL MEETINGS

14.2.1 Frequency

- i) An annual General Meeting ("the AGM") of The CAT shall be held annually but not later than 30th June each year.

14.2.2 Venue

- i) Every year the Executive Committee shall invite proposals for hosting the AGM from amongst the member associations.
- ii) The choice of venue shall largely be informed by costs relative to available funds, accessibility, logistical conveniences, safety and security of delegates, amongst other criteria as shall be determined by the Executive Committee from time to time.
- iii) The Executive Committees' decision on choice of venue shall be final.

14.2.3 Notice

- i) Notice of every AGM stating the date, time and place thereof and the business to be transacted thereat, shall be sent to each Member Association Sixty (60) days before the date of the Meeting.
- ii) Any member association with a proposal to be included on the agenda may contribute by submitting the same to The CAT President at least 45 days before the date of the meeting.

14.2.4 Agenda

- i) The Agenda of the AGM shall be sent to the Members at least thirty (30) days before the date of the meeting.
- ii) Late notice items shall only be included in exceptional circumstances subject to approval by $\frac{3}{4}$ of the members present and eligible to vote at the meeting.

14.2.5 Business to be transacted in an Annual General Meeting

The ordinary business of an AGM shall be:

- i) To approve the minutes of the previous General Meeting.
- ii) To receive the annual report of the President.
- iii) To receive, consider and adopt the financial statements for the previous financial year together with the report of the Auditors thereon.
- iv) To consider and approve applications for Membership.
- v) To consider and approve Nominations for CAT Awards for Services to the Game of Tennis.
- vi) To consider and confirm, revise or remove, any prohibitions or penalties inflicted upon any member or former member or any other person under this Constitution or the by-laws or rules of The CAT.
- vii) To elect, every four years, for a four year term, the President of The CAT.
- viii) To elect, every four years for a four-year term, the Executive Committee of The CAT comprising of five regional Vice Presidents who shall also have been elected as Presidents of their respective Zones and one Women representative.
- ix) To appoint or re-appoint Auditors.
- x) To approve any proposed amendments to the Constitution
- xi) To transact any other business of which due notice shall have been given in accordance with this constitution.

14.2.6 ITF Participation in CAT meetings

The CAT shall invite the ITF to every General Meeting held.

14.3 Extra-ordinary General Meetings

Any meeting of the members that shall not be annual general meeting shall be refereed to as an extra-ordinary or special general meeting.

14.3.1 Requisitioning

An Extraordinary General Meeting of the CAT may be convened at any time to deliberate upon matters that require urgent attention and cannot be deferred until the next scheduled AGM.

An Extraordinary General Meeting (EGM) of the CAT may be convened:

- i) At the request of two-thirds of fully paid-up member associations specifying the matter to be deliberated upon and all resolutions to be passed.
- ii) At the request of two-thirds of the members of the Executive Committee specifying the matter to be deliberated upon and resolutions to be passed.

14.3.2 Notice

A notice convening an EGM shall be sent out to members within six weeks following receipt of the written request duly signed by two-thirds of the member associations or by two-thirds of the members of the Executive Committee requisitioning for the same.

14.3.3 Agenda

An extraordinary general meeting may undertake only such business as is specified by the requisitioners.

14.4 Zone Meetings

- i) The objective of the zone meetings shall be to provide a forum for experience sharing between member associations, planning and coordination of regional events and activities.
- ii) Zone meetings shall be held at least once a year. The meetings may be held virtually or physically.
- iii) The President of the zone shall Chair Zone Meetings or in his absence any other representative as shall be agreed upon by members present.

14.4.1 Elective Zone Meeting

- i) An elective zone meeting shall be a zone meeting held in an elective year for a new CAT Executive Committee.
- ii) One of the businesses to be transacted in an elective zone meeting shall be the election of a Zone President as stipulated in article 16.3.2.
- iii) An elective zone meeting shall be a side meeting in an elective CAT General Meeting. Zone elections shall be supervised by the CAT Secretariat.
- iv) Other agenda items shall be determined by the Zone president in consultation with the members of the zone.

ARTICLE 15: PROCEDURE FOR GENERAL MEETINGS

15.1 Quorum and Adjournment

- i) A CAT General Meeting, be it annual or extraordinary, shall only properly deliberate on the first calling if at least half of the fully paid-up member associations are represented at the opening of the session.
- ii) In the absence of a quorum, the General Meeting shall be convened two (2) hours later, the quorum being based on the presence of at least a quarter of the members updated with their affiliation's fees and represented at the opening of the session.
- iii) The vote for the elections shall be held in the form of a secret ballot.
- iv) Other decisions shall if a vote is required, be taken by a show of hands, unless two thirds at least of the members present at the Annual General Meeting are of the opposite opinion.

15.2 Delegates

- i) Only members who are up-to-date with their subscriptions and not owing any other debts to CAT shall be entitled to attend the meeting.
- ii) Delegates must have the nationality of the country they represent and duly empowered by their national association.
- iii) The year preceding the AGM shall count as the applicable cut-off date for subscriptions.

15.3 Chairing of Meetings

The President shall Chair all General Meetings. However, in the event that he or she is unable to attend the meeting then the first business at the General Meeting concerned shall be to appoint a Chair from amongst the following and in the order outlined below:

- i) One of the five CAT Vice Presidents.
- ii) Any other member of the CAT executive committee.
- iii) From amongst the delegates.

15.4 Decision making

Decisions made by a General Assembly shall be by way of a Resolution and shall be referred to as such.

- i) Resolutions (including any amendment to a resolution) (other than resolutions proposed by the Executive Committee) shall be proposed by a delegate and seconded by at least one delegate from another member association before being put to discussion at the meeting.
- ii) In the event of more than one amendment to any Resolution, the amendments shall be first voted upon in the inverse order in which they were proposed and if carried shall become the substantive Resolution.
- iii) In the event no amendment is proposed or if no amendment is carried, the original Resolution shall be voted upon.
- iv) A vote may be taken by a show of hands, roll call or electronic voting, unless the Chairman or any delegate requests that there be a secret vote. Subject to the proposal for a secret vote being endorsed by a majority of members present.
- v) In the event of a tie the Chair shall have the casting vote.

- vi) In all questions to be decided by a bare majority of votes of the delegates and in the case of an equality of votes, there shall be a second count. If, upon such second count, there is again an equality of votes, the motion shall stand defeated.
- vii) Decisions taken at a General Meeting shall become operative forthwith save that Resolutions with regard to the acceptance of any application for Membership shall become operative on 1 January of the year following the General Meeting.

15.5 Minutes

- i) Minutes of the AGM and EGM shall be circulated to members within 45 days following the date of the meeting by email.
- ii) The minutes shall be considered as tacitly approved, in the absence of notified objections within 30 days of being sent out.

ARTICLE 16: ELECTIONS

Elections for the position of President, Vice Presidents and Women Representative shall be held every four years.

16.1. Qualifications

Candidates for the positions of CAT President, Vice President and Women Representative shall meet the criteria specific to their role as outlined below, plus the general criteria in Article 12.3.1.

16.1.1 President

Candidates for the position of CAT President shall meet the following criteria:

- i) May be a man or woman

16.1.2 Vice Presidents

- i) May be a man or woman

16.1.3 Women Representative

- i) Must be a woman

16.1.4 All office-holders

- i) Must be at least 21 (Twenty-One) years of age.
- ii) Must not have been disqualified from holding elective office in their home country or by the ITF.
- iii) Must have served in an official capacity in the Executive Committee of their national association for at least TWO years either in the past or at the time of submitting their candidacy.
- iv) Must not have been adjudged bankrupt or insolvent or made subject to an equivalent court order and have not been discharged or otherwise are no longer subject to such bankruptcy, insolvency or other court order.
- v) Must enjoy civil rights, and not be subject to an order that they are a person of unsound mind.
- vi) Must not be prohibited by law in any jurisdiction from being a director or officer or taking part in the management of a company because of a breach or non-compliance with applicable laws or regulation.
- vii) Must not have been convicted in the previous ten years of a criminal offence that involved the mistreatment of people, or an offence that resulted in a custodial sentence.

16.2 Nomination Procedures

- i) Nominations for all elective positions shall be in writing and duly signed by either the president or secretary general of the nominating member association.
- ii) Self-nominations shall be considered invalid and will be disqualified without assigning any other reason.
- iii) A member association shall nominate only one candidate for any of the elective positions.
- iv) To be valid, all nominations must be received by the CAT Secretariat at least 45 days before the date of an elective AGM.

16.2.1 President

- i) A candidate for the position of CAT president shall be nominated by any member association in good standing at the time of the nomination.
- ii) The nomination shall be seconded by any member association in good standing at the time of the nomination.

16.2.2 Zone Presidents / CAT Vice Presidents

- i) A candidate for the position of a Zone President must be nominated by either:

- (a) the Association of his home country subject to the nominating association being in good standing at the time of the nomination; or
- (b) by any TWO members of the zone from which the candidate comes from subject to the nominating associations being in good standing at the time of the nomination
- ii) In either case, the nomination shall be seconded by any member of the zone from which the candidate comes from subject to the nominating association being in good standing at the time of the nomination.

16.2.3 Women Representative

- i) A candidate for the position of Women Representative shall be nominated by any member association of the CAT in good standing at the time of the nomination.
- ii) The nomination shall be seconded by any member association in good standing at the time of the nomination.
- iii) The Women Representative is a full member of the Executive Committee, eligible to contribute to the CAT matters on all issues, not just girls and women.

16.3 Election Procedure

- i) Elective voting in all CAT meetings shall be by secret ballot. The counting and allocation of votes will be undertaken by The CAT Secretariat and two scrutineers elected by the delegates at the beginning of the AGM.
- ii) During a secret ballot, voting slips where the intent of the voter is insufficiently clear to the scrutineers shall be considered spoiled and shall not count for the purposes of calculating the majority.
- iii) Each member association in good standing in accordance with Article 9.1 (iv) shall have one vote.
- iv) Votes by proxy and by letter shall not be allowed and no association shall be allowed to represent another.
- v) Decisions shall be taken by a simple majority of the delegates present, unless indicated otherwise in this constitution.

The following procedure shall be applied in the election of office bearers:

16.3.1 President

The CAT President is elected by the CAT Members present at the AGM. Before the start of the AGM each member up to date with its affiliation shall designate one of its delegates to vote on its behalf

The following procedure shall apply to the election of the President:

- i) If there be only one candidate, the sole candidate shall be declared elected.
- ii) If there is more than one candidate, a secret ballot shall be conducted and if upon such ballot:
 - (a) One candidate receives more than 50% of the votes cast, they shall be declared elected
 - (b) If no candidate receives more than fifty percent (50%) of the votes cast, a second ballot shall be held for the two candidates who received the highest number of votes provided that if a third candidate received twenty-five percent (25%) or more of the votes cast in the first ballot, they shall also be included in such second ballot.
 - (c) If on the second ballot, a candidate receives more than fifty percent (50%) of the votes cast, they shall be declared elected.
 - (d) If no candidate receives more than fifty percent (50%) of the votes cast on this second ballot, a third ballot shall be held for the two candidates who have received the highest number of votes. On this third ballot, the candidate receiving the highest number of votes shall be declared elected.

16.3.2 Vice Presidents

Each Vice President (Zone President) will be elected by the members of the zone to which he (she) belongs and present at the AGM.

Before the start of the AGM each Member up to date with its Affiliation shall designate one of its delegates to vote on its behalf.

The following procedure shall apply to the election of Zone Presidents:

- i) If there be only one candidate, the sole candidate shall be declared elected.
- ii) If there is more than one candidate, a ballot shall be conducted and the candidate with the highest number of votes declared elected.
- iii) In the event of a tie, a second ballot shall be held for the two candidates who with tying votes.

- iv) In the event of a tie on the second ballot and lack of compromise between the candidates, the election of the Zone President shall be referred to the CAT General Assembly for voting by all members.
- v) The candidate with the highest number of votes cast by the CAT General Assembly shall be declared elected.
- vi) In the event of a tie, the ballot process shall be repeated until a winner is established.

16.3.3 Women Representative

The election for the position of Women representative and any other positions that may be established shall be as outlined for the position of President.

ARTICLE 17: FINANCIAL MANAGEMENT

17.1 Resources

- i) The CAT may accept donations, bequests and any other resources to enable it to fulfil its mission and purpose, provided that they do not create an actual or perceived conflict of interest.
- ii) Any such contributions must be approved by the Executive Committee and documented in the minutes. *(For the avoidance of doubt, the CAT Executive Committee, Secretariat, other office holders and candidates for election may only personally accept gifts, hospitality or other benefits in accordance with the CAT Code of Ethics as shall be established and updated from time to time.)*
- iii) The CAT may also collect revenues from sponsorships, donations, membership dues, subscriptions, proceeds from programs, licensing or other utilization of intellectual property rights and other sources approved by the Executive Committee.

17.2 Fiscal Year

Unless otherwise decided by the General Assembly at an Annual General Meeting, the financial year of the CAT shall coincide with the calendar year beginning on the first day of January and ending the 31st day of December.

17.3 Reporting Currency

The reporting currency of The CAT shall be The United States of America Dollar (the American dollar).

17.4 Liability

- i) The financial responsibility of The CAT members arising out of membership in the CAT shall be limited to the obligation to pay their current and any outstanding past annual subscriptions due and any fines levied pursuant to a disciplinary proceeding.
- ii) A member shall otherwise NOT be liable for the debts or obligations of The CAT.

17.5 Immunity and Indemnification

- i) No Executive Committee member shall be liable for the debts or obligations of The CAT, nor shall any such individual be liable to The CAT or its members for monetary damages in connection with the exercise of their duties.
- ii) The CAT shall indemnify and hold harmless, to the full extent permitted by applicable law, all members of the Executive Committee against any and all obligations, liabilities and expenses that arise out of the performance of their duties for The CAT.

17.6 Oversight

- i) The Executive Committee shall oversee the finances of The CAT generally and supervise all financial and contractual arrangements.
- ii) The Treasurer shall ensure probity, maintenance of appropriate records and audit procedures are carried out in accordance with generally accepted international accounting and auditing principles.
- iii) The financial records of The CAT shall be transparent and open to physical or online inspection by members on reasonable notification to The CAT Secretariat.

17.7 Management Reporting

The Treasurer shall cause the production and presentation of monthly and quarterly financial reports to the executive committee.

17.8 Reimbursement of Expenses

- i) The CAT Executive Committee Members and the Treasurer shall not be entitled to remuneration for their services to The CAT.

- ii) However, the members shall be entitled to be reimbursed of all reasonable and documented travel expenses including taxi costs, hotel accommodation, visa fees and vaccination costs incurred in connection with their attendance at The CAT meetings.
- iii) All travel claims by (Air, road, railway or sea) shall be based on economy class travel, however styled.

17.9 Payment Approval/Authorization

All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments will be signed by the President, Treasurer and the General Manager or any other persons as may be authorised by the Executive Committee.

17.10 Financial Records

- i) The Treasurer shall cause true accounts of the receipts and disbursements of cash and of the assets and liabilities of the CAT to be kept at the Headquarter Office of the organisation. The Treasurer shall make such documents available to the appointed auditor upon demand.

The financial records shall:

- (a) correctly record and explain funds received and disbursed, financial position and performance; and
- (b) enable true and fair financial statements to be prepared and audited.
- ii) Subject to any reasonable restrictions imposed by the Executive Committee as to the time and method of inspection, any member having an interest in the affairs of The CAT may apply to the General Manager for leave to inspect the books and/or Accounts of The CAT during normal business hours.
- iii) The Executive Committee shall at each Annual General Meeting lay before the assembly an audited Statement of Account showing:
 - (a) A Statement of Income and Expenditure for the past year and
 - (b) A Balance Sheet containing a summary of the assets and liabilities of The CAT.

17.11 Auditors

Appointment

- i) Nomination for the position of the auditor/s of The CAT shall be made annually by the Executive Committee and ratified through a resolution by the members at the Annual General Meeting of the organisation.
- ii) The nominated auditor/s shall hold office until the next Annual General Meeting.
- iii) The auditor shall be independent of The CAT.

Duration

No auditor/s shall be nominated for more than four consecutive years.

ARTICLE 18: HONORS AND AWARDS

- i) Any person who is deemed to have given exemplary services to the game of tennis in Africa may be nominated by their national associations or the CAT Executive Committee to be honoured with a “CAT Award” for services to the game.
- ii) The proposal for the “CAT Award” shall be approved and presented to the General Assembly by the Executive Committee.
- iii) In addition to Honorary Life Presidents and Honorary Life Vice- Presidents, the Executive Committee may categorise other awards as appropriate.

ARTICLE 19: INTEGRITY, TRANSPARENCY AND SAFETY

19.1 Anti-doping

- i) The CAT and its members are committed to the protection of the integrity of tennis and the health and rights of tennis players to compete in clean sport.
- ii) Each member shall comply with the ITF’s requirements regarding anti-doping, as set out in the ITF Constitution, By-laws, Tennis Anti-Doping Programme (“TADP”), and any other applicable rules and regulations as published from time to time.
- iii) Each member shall adopt and apply the World Anti-Doping Code-compliant anti-doping rules that apply at a national level and also ensure that all players and player support personnel agree to be bound by the TADP and the Member’s anti-doping rules.

- iv) Each member of The CAT is bound to report information relating to potential anti-doping rule violations to the ITF and other applicable bodies, and cooperation with investigations conducted by authorised bodies.
- v) In complying with their obligation to adopt World Anti-Doping Code-compliant anti-doping rules, members shall ensure that these rules cover any CAT tournaments or competitions they host, or are otherwise hosted in their country by a third party approved, licensed, sanctioned or otherwise appointed to host such events.

19.2 Anti-Corruption

- i) The CAT is committed to the protection of the integrity of tennis, specifically against efforts to impact improperly the results of tennis matches.
- ii) Each Member of The CAT shall comply with the ITF's requirements regarding anti-corruption, as set out in the ITF Constitution, By-laws, Tennis Anti-Corruption Program (TACP), and any other applicable rules and regulations published from time to time.
- iii) Each member of The CAT shall specifically:
 - (a) Ensure adoption of anti-corruption rules at a national level that impose the same rules of conduct as the TACP as published by the International Tennis Integrity Agency and provides for similar sanctions to be imposed in the event of non-compliance.
 - (b) Ensure that anyone ruled ineligible under the TACP is automatically ineligible for the same period to participate in any capacity in events organised, sanctioned or recognised by the Member; and
 - (c) Regularly update The CAT on any anti-corruption review or proceedings they conduct related to any person under its national jurisdiction.

19.3 Safety and Security

- i) The CAT and its members shall be committed to safeguarding all children and adults throughout tennis tournaments, events, projects, and programmes at all levels.
- ii) The CAT shall encourage and promote the implementation of safeguarding policies amongst its members.

ARTICLE 20: MATTERS NOT PROVIDED

Matters not provided for in the Constitution shall be resolved by the Executive Committee and presented to the next General Meeting for ratification by a two-thirds majority of the votes cast on the motion.

ARTICLE 21: AMENDMENTS TO THE CONSTITUTION

21.1 Procedure

- i) The CAT Constitution shall only be amended by members in a General Meeting.
- ii) A proposal to amend the constitution can be made by a member association or the Executive Committee.
- iii) Any proposed amendments from a member association should reach The CAT Secretariat at least 90 days before the General Meeting at which the proposal is to be considered.
- iv) Notice of any proposed amendments shall be sent to all members at least 30 days before the General Meeting at which the proposal is to be considered.
- v) Amendments to the Constitution shall be made by two thirds (2/3) of the votes cast at the meeting of the General Assembly or at a special meeting called for the sole purpose of amending this Constitution, at which a quorum is present.

21.2 Approval by ITF

In compliance with the ITF Constitution, any proposed amendments to The CAT Constitution shall be submitted to the ITF for approval before being tabled at a CAT Annual General meeting.

21.3 Entry into Force

- i) Once approved by members in a General Assembly, the amended constitution shall take effect immediately.
- ii) The revised Constitution shall be promulgated in due course and distributed to members and any other entities, as required.

ARTICLE 22: DISSOLUTION

22.1 Final Meeting

- i) Dissolution of the CAT may only take place at an extraordinary meeting of the General Assembly that is called for the exclusive purpose of dissolving the organization and at which meeting the issue of dissolution is the only item on the agenda.
- ii) The decision to dissolve the organization shall be made by a vote of at least two-thirds (2/3) of the members present and eligible to vote.

22.2 Disposal of Assets

Any assets belonging to The CAT which shall remain after satisfaction of all obligations and liabilities in the event of dissolution shall be disbursed to The International Tennis Federation or, failing that, to the National Olympic Committee of the country that is hosting The CAT Headquarters at the time.

_____END_____

Appendix 1: SUSPENSION OF MEMBERSHIP

“The CAT General Assembly may suspend the membership of a member with immediate effect on the basis that:

In the opinion of the General Assembly (in its absolute discretion), and following investigation as appropriate (including seeking and considering any representations from the relevant Member):

- i) the member has ceased in a material way to meet one or more of the membership requirements set out in Article 10; or
- ii) the member’s independence has been compromised; or
- iii) the member has by its acts or omissions brought or risked bringing the sport and/or The CAT and/or its Members and/or one or more International Competitions into disrepute; or
- iv) the member is in a material breach of any other article in this constitution or of any rule or of a decision of the General Assembly; or
- v) the member acts in a manner seriously prejudicial to the sport of tennis in its Country; or
- vi) the member’s continued active membership of The CAT would cause damage to the international standing of tennis as a world sport; or
- vii) there is a compelling justification for suspending the member; or
- viii) the member has failed to pay its subscriptions for two successive years or any other amount(s) that it owes to The CAT by the deadline specified by the Executive Committee.

Appendix 2: List of member Associations per Development Zone

DEVELOPMENT ZONES				
<u>Zone I</u> (North Africa)	<u>Zone II</u> (Western Africa)	<u>Zone III</u> (Central Africa)	<u>Zone IV</u> (Eastern Africa)	<u>Zone V</u> (Southern Africa)
Algeria	Benin	Cameroon	Burundi	Angola
Egypt	Burkina Faso	Central Africa Republic	Comoros	Botswana
Libya	Cape Verde	Congo	Djibouti	Eswatini
Morocco	Côte d'Ivoire	Chad	Eritrea	Lesotho
Mauritania	Gambia	Democratic Congo	Ethiopia	Mauritius
Tunisia	Ghana	Gabon	Kenya	Madagascar
	Guinea	Equatorial Guinea	Uganda	Malawi
	Guinea Bissau		Rwanda	Mozambique
	Liberia		Seychelles	Namibia
	Mali		Somalia	Reunion Island
	Niger		Sudan	South Africa
	Nigeria		Tanzania	Zambia
	Senegal			Zimbabwe
	Sierra Leone			
	Togo			
06	15	07	12	13